

At a Work Session of the Malone Village Board, held on January 13, 2021 at 9:00 AM via Zoom meeting the following were present:

Andrea Dumas	Mayor
Matt Boyea	Trustee
Brian Langdon	Trustee
Norman Bonner	Trustee
Archie McKee	Trustee

Also in attendance:

Kristine Lashway, Treasurer  
Rebaha Scaccia, Village Clerk  
Brian Lamondie, Code Officer

Mayor Dumas call the meeting to order at 9:10AM.

#### **Police Reform & Reinvention**

➤ **Police Reform Plan – First Draft**

The Board reviewed the document and will submit their requested revisions to Dr. Martin.

#### **Code**

➤ **Revisiting of T-Mobile Resolution**

### **VILLAGE OF MALONE RESOLUTION 9-2021**

#### **APPROVAL TO RESCIND RESOLUTION NO. 2-2021 – T-MOBILE SITE MODIFICATIONS – FOR GATHERING OF ADDITIONAL INFORMATION**

**WHEREAS**, the Village Board of Trustees, on Wednesday, January 6, 2021, did resolve to grant authority to the Mayor to sign the agreement letter with T-Mobile, approving their site modification project; and

**WHEREAS**, on Monday, January 11, 2021, the Village Mayor received a request from a Village resident asking the Board to rescind the afore mentioned resolution, thus providing the Mayor

and Trustees additional time to review information concerning possible safety issues as submitted by said Village resident; and

**WHEREAS**, the Village Board deems it necessary to provide T-Mobile with an opportunity to address the safety concerns that have been raised over their proposed site modifications;

**NOW, THEREFORE, BE IT RESOLVED**, the Village Board of Trustees rescinds the resolution made on January 6, 2021, and will invite T-Mobile to come to the Village of Malone to discuss concerns raised about the proposed site modifications and provide additional information on voiced safety concerns.

Motion Made By: Trustee Langdon

Seconded By: Trustee McKee

Approved By Board of Trustees on: January 13, 2021

- **Sign Application for Tru North Federal Credit Union – TABLED**

#### **Policy & Procedures**

- **Smoking Policy**

### **VILLAGE OF MALONE RESOLUTION NO. 10-2021**

#### **APPROVAL OF REVISED SMOKING POLICY**

**WHEREAS**, The Village Board of Trustees has reviewed the existing Smoking Policy; and

**WHEREAS**, the Village Board agreed the policy needed to be updated; and

**WHEREAS**, suggested changes and updates were submitted to the Village Clerk for inclusion in the revised policy;

**NOW THEREFORE BE IT RESOLVED**: The Village Board of Trustees adopts the New Smoking Policy as presented.

Motion Made By: Trustee McKee

Seconded By: Trustee Boyea

Approved By the Board of Trustees on: January 13, 2021

➤ **Vehicle Usage Policy**

**VILLAGE OF MALONE  
RESOLUTION NO. 11-2021**

**APPROVAL OF REVISED VEHICLE USAGE POLICY**

**WHEREAS**, The Village Board of Trustees has reviewed the existing Vehicle Usage Policy;  
and

**WHEREAS**, the Village Board agreed the policy needed to be updated; and

**WHEREAS**, suggested changes and updates were submitted to the Village Clerk for inclusion in  
the revised policy;

**NOW THEREFORE BE IT RESOLVED:** The Village Board of Trustees adopts the New  
Vehicle Usage Policy as presented.

Motion Made By: Trustee McKee

Seconded By: Trustee Boyea

Approved By the Board of Trustees on: January 13, 2021

➤ **Discrimination and Harassment Policy**

**VILLAGE OF MALONE  
RESOLUTION NO. 12-2021**

**APPROVAL OF REVISED DISCRIMINATION AND HARASSMENT POLICY**

**WHEREAS**, The Village Board of Trustees has reviewed the existing Discrimination and  
Harassment Policy; and

**WHEREAS**, the Village Board agreed the policy needed to be updated; and

**WHEREAS**, suggested changes and updates were submitted to the Village Clerk for inclusion in  
the revised policy;

**NOW THEREFORE BE IT RESOLVED:** The Village Board of Trustees adopts the New  
Discrimination and Harassment Policy as presented.

Motion Made By: Trustee McKee  
Seconded By: Trustee Boyea  
Approved By the Board of Trustees on: January 13, 2021

➤ **Sexual Harassment Prevention Policy**

**VILLAGE OF MALONE  
RESOLUTION NO. 13-2021**

**APPROVAL OF REVISED SEXUAL HARASSMENT PREVENTION POLICY**

**WHEREAS**, The Village Board of Trustees has reviewed the existing Sexual Harassment Prevention Policy; and

**WHEREAS**, the Village Board agreed the policy needed to be updated; and

**WHEREAS**, suggested changes and updates were submitted to the Village Clerk for inclusion in the revised policy;

**NOW THEREFORE BE IT RESOLVED:** The Village Board of Trustees adopts the New Sexual Harassment Prevention Policy as presented.

Motion Made By: Trustee McKee  
Seconded By: Trustee Boyea  
Approved By the Board of Trustees on: January 13, 2021

➤ **Workplace Violence Prevention Policy**

**VILLAGE OF MALONE  
RESOLUTION NO. 14-2021**

**APPROVAL OF REVISED SEXUAL HARASSMENT PREVENTION POLICY**

**WHEREAS**, The Village Board of Trustees has reviewed the existing Workplace Violence Prevention Policy; and

**WHEREAS**, the Village Board agreed the policy needed to be updated; and

**WHEREAS**, suggested changes and updates were submitted to the Village Clerk for inclusion in the revised policy;

**NOW THEREFORE BE IT RESOLVED:** The Village Board of Trustees adopts the New Workplace Violence Prevention Policy as presented.

Motion Made By: Trustee McKee

Seconded By: Trustee Boyea

Approved By the Board of Trustees on: January 13, 2021

➤ **Family and Medical Leave Policy**

**VILLAGE OF MALONE  
RESOLUTION NO. 15-2021**

**APPROVAL OF REVISED FAMILY AND MEDICAL LEAVE POLICY**

**WHEREAS**, The Village Board of Trustees has reviewed the existing Family and Medical Leave Policy; and

**WHEREAS**, the Village Board agreed the policy needed to be updated; and

**WHEREAS**, suggested changes and updates were submitted to the Village Clerk for inclusion in the revised policy;

**NOW THEREFORE BE IT RESOLVED:** The Village Board of Trustees adopts the New Family and Medical Leave Policy as presented.

Motion Made By: Trustee McKee

Seconded By: Trustee Boyea

Approved By the Board of Trustees on: January 13, 2021

**Streetlight #14 Discussion**

**VILLAGE OF MALONE  
RESOLUTION NO. 16-2021**

**AUTHORIZATION FOR MAYOR TO SIGN AGREEMENT WITH NEW LIFE ELECTRIC FOR CUTTING POWER TO STREETLIGHT #14 ON MAIN STREET**

**WHEREAS**, streetlight #14 fell down due to deterioration of its metal base by use of road salt; and

**WHEREAS**, the Village of Malone had to remove the downed streetlight and needs a certified electrician to disconnect the power to the vacant pole; and

**NOW, THEREFORE BE IT RESOLVED**, the Village Board of Trustees does hereby authorize the Mayor to sign an agreement with New Life Electric at the proposed cost of \$350.00 to disconnect the power to streetlight #14 on Main Street until a new streetlight can be purchased.

Motion Made By: Trustee Bonner

Seconded By: Trustee McKee

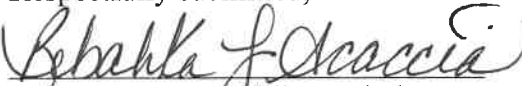
Approved by Board of Trustees on: January 13, 2021

**Work Session Worksheet**

- #1 – Bid in Telegram and Press Republican on January 6, 2021
- #3 – Mayor to Email George Glasgow for update
- #4 – C2AE offered to write application for CBDG grant funding for Well #3
- #5 – Meter installation is progressing
- #6 – Village to write letter of support for Town's Flood Mitigation Support Application
- #7 – Trustee Langdon to contact New Life to check Service Entrance and Beacon Light on tower
- ADDITION OF NEW LINE – Water Tower water heater issue and monitor – Trustee Langdon to inspect and report
- #14 – Code Officer to begin Code Classes next week
- #17 – 48 & 52 Duane – Property ready to sell
- #21 – AEDA Engineers – Sending update this week
- #27 – Working toward spring to replace current boiler in Admin Building

Motion to adjourn by Trustee Boyea at 10:54 AM.

Respectfully submitted,

  
Rebahka Scaccia, Village Clerk